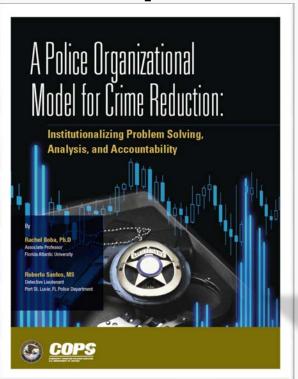
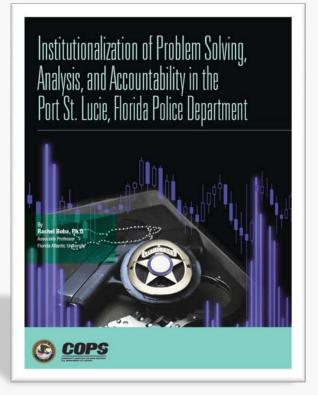
#### Integration of Problem Analysis in Response to Crime Issues





Dr. Rachel Boba Santos Florida Atlantic University Det. Lt. Roberto Santos Port St. Lucie, FL Police Department

POP Conference October 2011: Miami, FL

# Outline

- Organizational model for integrating and institutionalizing problem solving, analysis, and accountability
- 2. Highlight: Short-term problem solving
- 3. Evaluation results of one agency's implementation
- 4. Implications and considerations for integration

# **Evidence-Based Model**

- Research results: More focused responses are more effective
- Effective policing strategies:
  - Standard model
  - Problem-oriented policing
  - Disorder policing
  - Hot Spots policing
  - Intelligence-led policing
  - Predictive policing
  - CompStat

# **Model Assumptions**

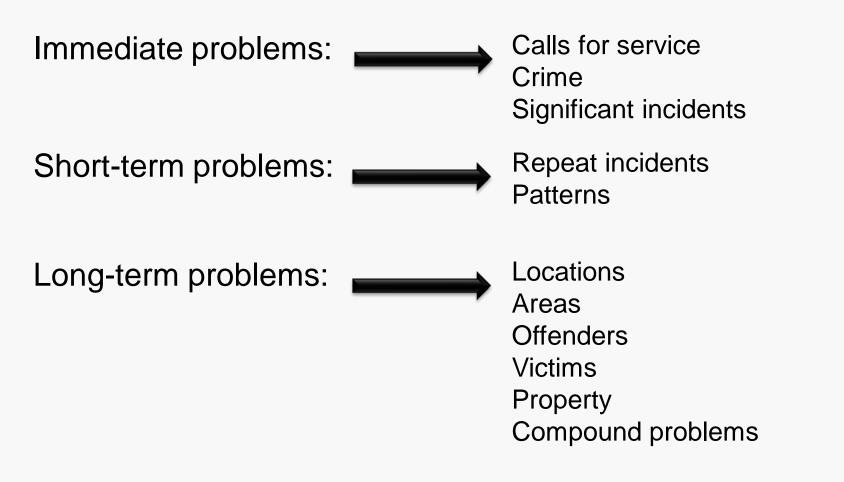
- 1. <u>Problem solving</u> is an effective process for implementing crime reduction strategies at all levels
- 2. <u>Crime analysis</u> is useful and should guide police in implementing crime reduction strategies
- **3.** <u>Systematic accountability</u> is imperative for organizational change and consistency

# **Key Concepts**

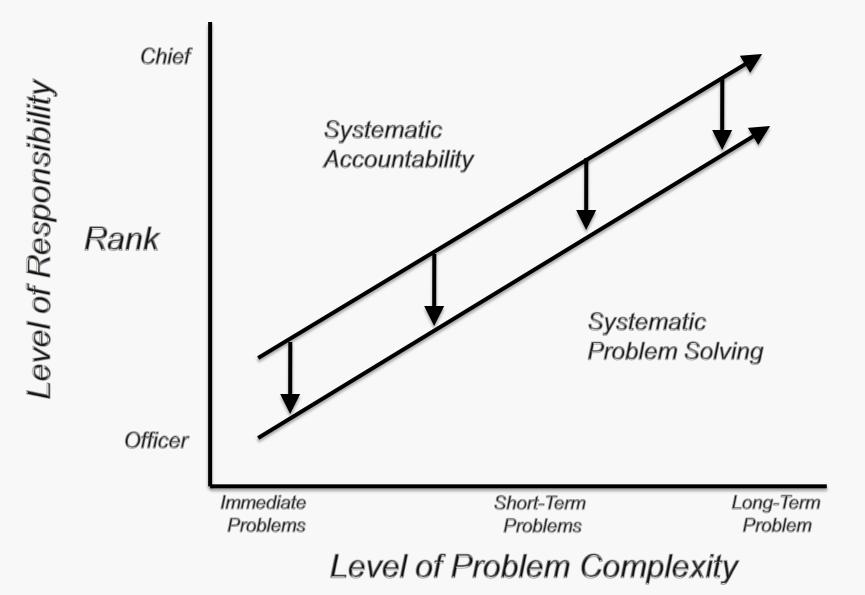
- Problems are distinguished by complexity
- Stratifies responsibility of problem solving
- Analysis is stratified by purpose
- Institutionalized into the day-to-day operations
- Creates standards
- Increases minimum expectations
- Encourages creativity
- Structure and process for accountability
- Systematic communication and documentation

#### Types of Problems Level of Complexity

Important to distinguish among different types of activity so they can be addressed appropriately



#### **Stratified Model**



#### **Stratification of Accountability**

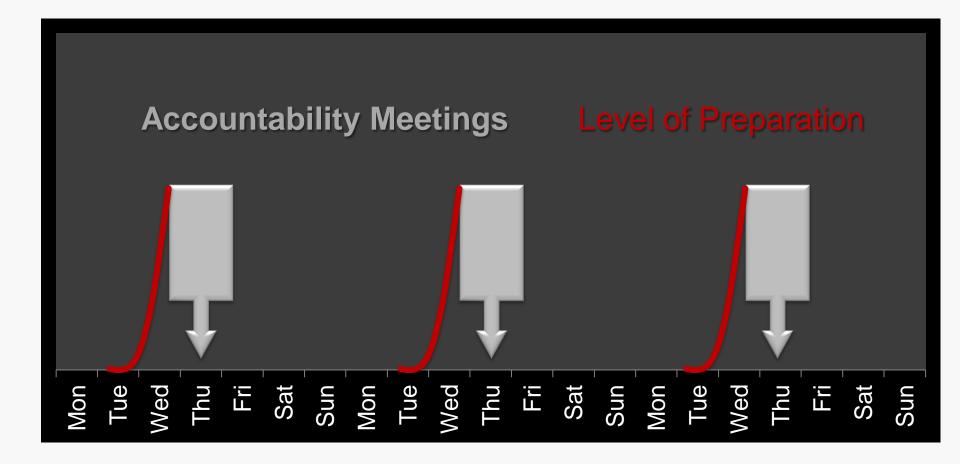
#### **Temporal Nature of Accountability Meetings**

| Daily     | Weekly        | Monthly        | Semi-annual |
|-----------|---------------|----------------|-------------|
| Immediate | Short         | Long-term      |             |
|           | Tommorel Note | ve of the Drob |             |

**Temporal Nature of the Problem** 

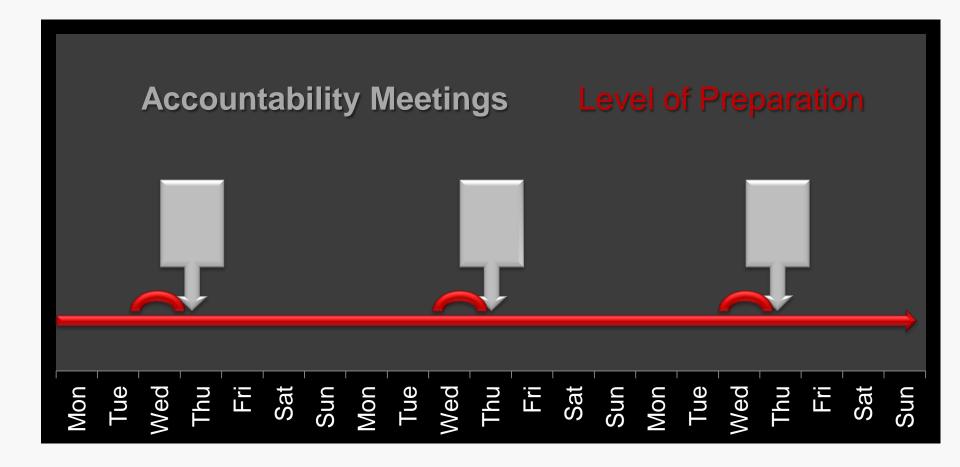
## **Current Accountability Practice**

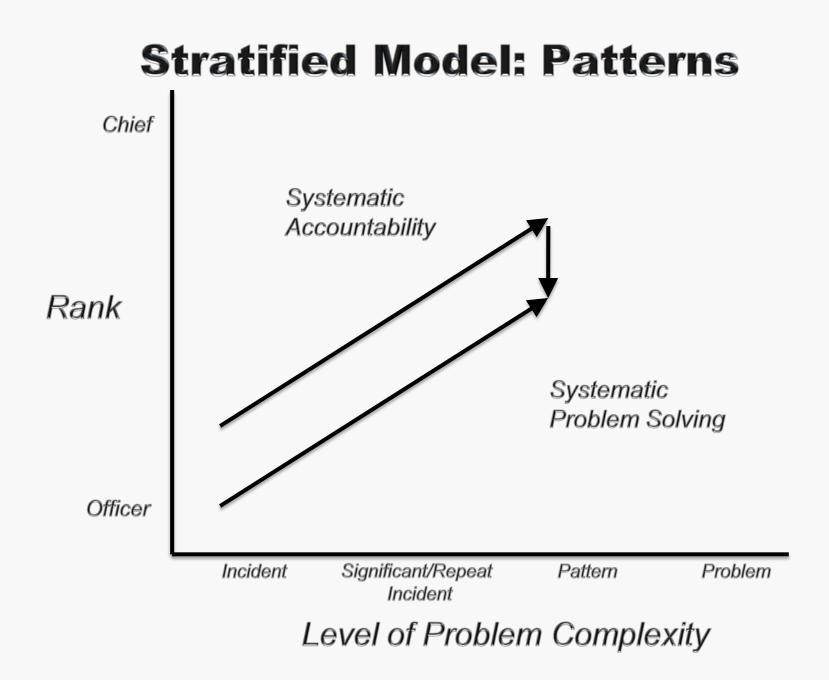
Documentation and preparation only for the meeting



# Integration of Accountability

Documentation /evaluation ongoing and is part of everyday practice.







Police Department Crime Analysis Unit

FOR LAW ENFORCEMENT USE ONLY

#### Hotspot: Residential Burglaries in Beat 31

Number of Incidents:7Date Range:October 22, 2010 – November 3, 2010Time Range:All incidents occurred during the day (between 0900 and 1620) during the weekTarget:Single family homesProperty Taken:TVs, computers, cash jewelryGeneral Location:North of Becker Rd and East of Darwin Rd; Beat 31MO:Forced entry in all incidents, either front or rear slider/cabana door



Known Burglary Offenders:



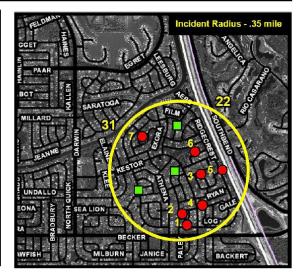
John Smith 210 S. Mablen St. W/M, DOB: 01/15/90, 20 yrs



Mike Jones 420 E. Midland Rd. W/M, DOB: 05/16/92, 18 yrs



Jake Evans 519 E. Rail Av. B/M, DOB 09/01/84, 26 yrs



| Map # | Case #   | Date     | Time      | Day | Address             | Entry             | Property Taken |
|-------|----------|----------|-----------|-----|---------------------|-------------------|----------------|
| 1     | 09-10591 | 10/22/10 | 1000-1215 | Fri | 4600 S Tacture Ter  | Front door-forced | N/A Ransacked  |
| 2     | 09-10593 | 10/22/10 | 1000-1530 | Fri | 4401 S Lander Ln    | Front door-forced | TV; Jewelry    |
| 3     | 09-10798 | 10/28/10 | 0945-1245 | Thu | 451 W Treebird Dr   | Rear screen cut   | Jewelry, Cash  |
| 4     | 09-10825 | 10/28/10 | 1340-1620 | Thu | 337 W Gale Dr       | Rear slider-pry   | TV, Computer   |
| 5     | 09-10829 | 10/29/10 | 0930-1500 | Fri | 200 S Ridgecrest Dr | Cabana door-pry   | N/A            |
| 6     | 09-10874 | 11/02/10 | 0900-1400 | Tue | 4815 W Boxing Ci    | Rear slider-pry   | Cash           |
| 7     | 09-10875 | 11/02/10 | 1000-1200 | Tue | 109 W Chadwick Ct   | Front door-forced | N/A Ransacked  |

All data presented in this bulletin (e.g., incidents, names, and addresses) are sample data and do not represent actual crime, people, or places.

#### **Pattern Responses**

- Research shows traditional responses most effective in the short-term
- Limited number of responses to choose from
- Responses selected vary by:
  - -Priorities of the agency
  - -Pattern characteristics
  - -Resources

#### **Pattern Responses**

Responses when and where pattern is occurring

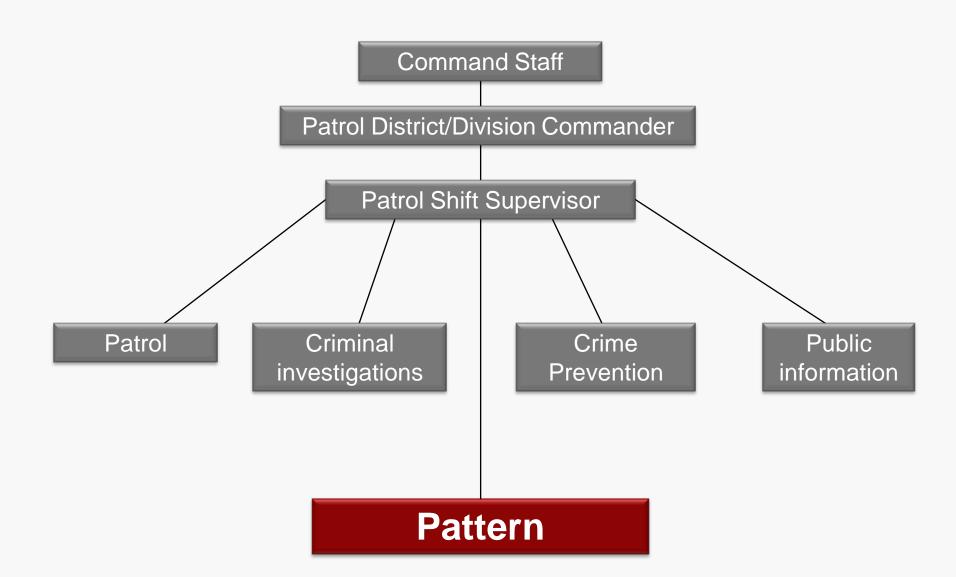
- Directed patrol and field contacts
- Surveillance and bait operations

Responses during business/waking hours

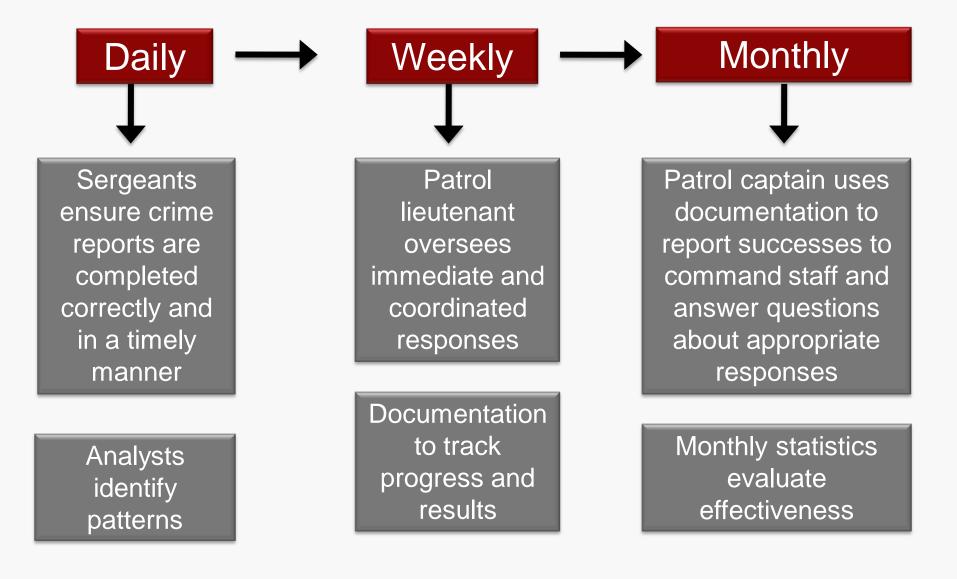
- Investigation of patterns
- Contacting potential victims
- Contacting general public

# Pattern Response and Accountability

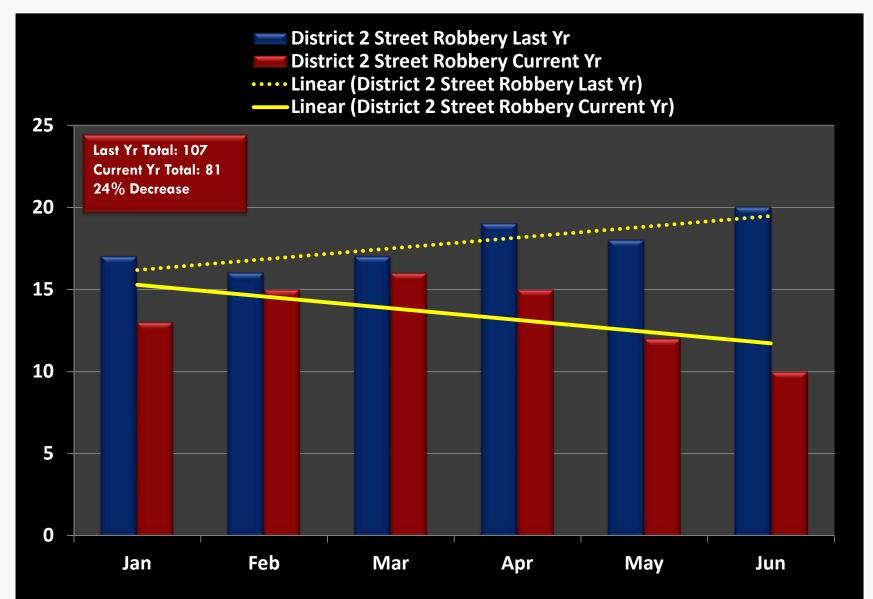
#### **Centered in Patrol Function**



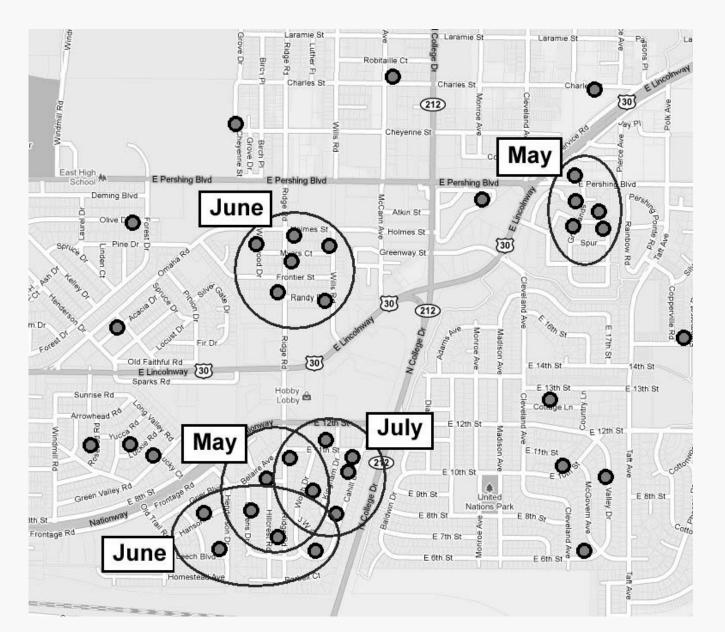
#### **Pattern Process**



## **Monthly Evaluation of Patterns**



#### **Monthly Evaluation of Patterns**



# Stratified Model Summary Responsibility and Accountability



### **Implementation of Stratified Model**

- Developed in Port St. Lucie, FL Police Department over last 7 years
- IACP Law Enforcement/Research Award 2008
- COPS Guidebook for implementation
- State of Maryland implementation initiative (3 years)
- Other agencies implementing/advocating the model

### Port St. Lucie, Florida

- 163,089 people
- 110 square miles
- 2,206 crimes per 100,000 persons (2010)
- 206 police officers
- Research partnership since 2004
- Practice-based approach

### **Evaluation Methods and Data**

- Evaluation period: 2004 2010
- Participation in and observation of operational practices and organizational culture
- Personnel interviews and focus groups
- Content analysis of meeting minutes and departmental policies
- Content analysis of agency data systems, crime analysis products, and technology development
- Examination of crime data

# **Phase I: Initial Implementation**

- 2004-2006
- Conception of the Stratified Model
- Building a foundation for implementation
  - Expanding the knowledge of problem solving
  - Improving data
  - Improving the agency's crime analysis capacity
  - Building a technological communication mechanism

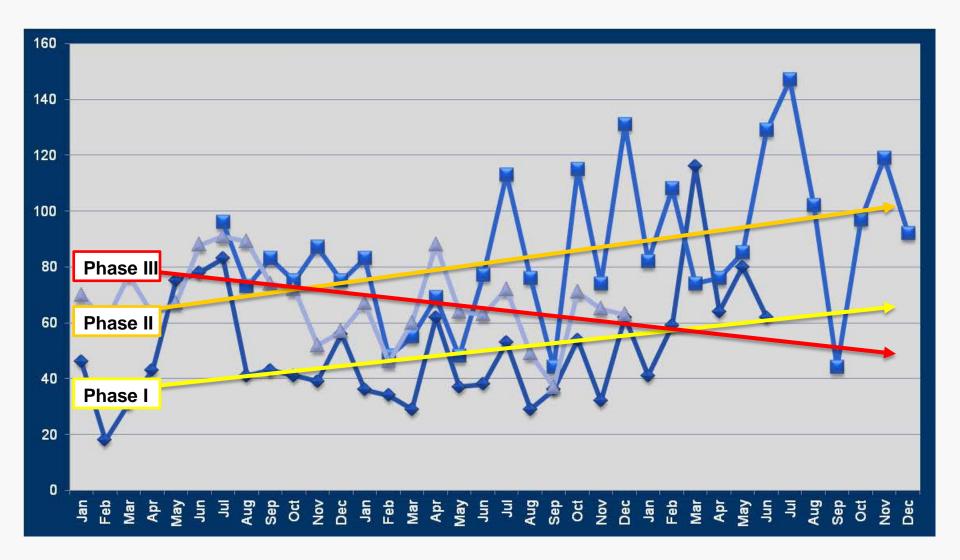
#### **Phase II: Intermediate Implementation**

- 2006-2008
- Transitional period
- New practices implemented on a small scale
- Key successes
- Pushback against new practices

## **Phase III: Implementation**

- 2008 2010
- Strong leadership
- Significant advances in accountability processes
- Stratified Model became part of the agency's culture

#### Impact Theft from Auto by Phase



### Results

- Leadership clear factor in full implementation
- Actionable crime analysis imperative
- Mechanisms for communication important
- Perceptions of personnel:
  - Problem solving not pushed to a specialized unit
  - Greater impact on crime by the focused and prioritized nature of crime reduction responses
  - More and consistent accountability

### Challenges

- Data and technology changes were slow because purpose not obvious
- Pushback from command level even when success is apparent
- One or two key "change agents" not enough to change the agency

# Implications

- Implementation lead by chief and command staff
- Organizational flexibility and cultural readiness
- Problem solving process effective for crime reduction efforts at all levels
- Crime analysis capacity
- System of accountability to ensure problem solving occurs consistently and effectively
- Practice-based approach

#### **Considerations for Implementation**

- Data quality and accessibility
- Crime analysis capacity and relevance
- Training of personnel
- Tailor model to individual organization
- Systematic process development
- Resources: Agencies and Guidebooks

#### Resources



A Police Organizational Model for Crime Reduction: Institutionalizing Problem Solving, Analysis, and Accountability By Rachel Boba (Santos), PhD and Roberto Santos, M.S.

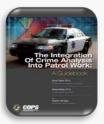
http://www.cops.usdoj.gov/RIC/ResourceDetail.aspx?RID=618



Institutionalization of Problem Solving, Analysis, and Accountability in Port St. Lucie, FL

By Rachel Boba (Santos), PhD

http://cops.usdoj.gov/RIC/ResourceDetail.aspx?RID=613



The Integration of Crime Analysis into Patrol Work: A Guidebook By Bruce Taylor, PhD and Rachel Boba (Santos), PhD http://www.cops.usdoj.gov/RIC/ResourceDetail.aspx?RID=617



Systematic Pattern Response Strategy Protecting the Beehive By Roberto Santos, M.S. <u>http://www.fbi.gov/stats-services/publications/law-enforcement-</u> bulletin/february2011/copy\_of\_notable-speech