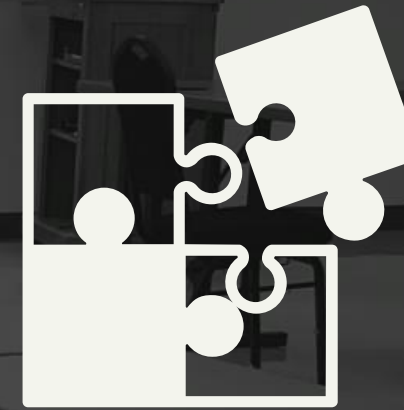
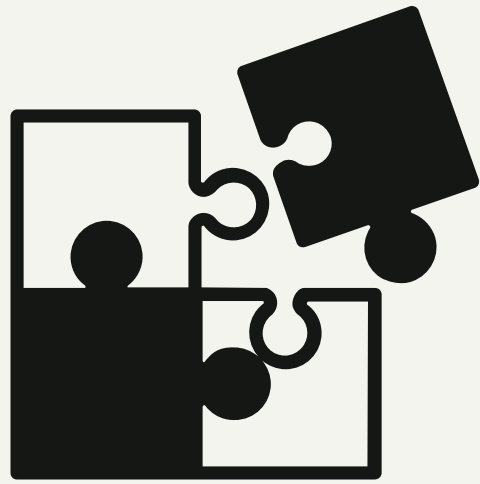


2022  
NATIONAL  
POP  
CONFERENCE



# TRAINING POLICE OFFICERS IN POP

Annie Rexford-Boren, Oregon Center for Policing Excellence  
Gary Cordner, Baltimore Police Department



# MEETING OUTLINE

## KEY DISCUSSION POINTS

Why train in POP?

Who should be trained?

What are we training?

How are we training?

Barriers & Challenges

Successes

## IT WORKS.

We know that targeted, well-crafted responses are effective.

## SKILL BUILDING

While not rocket-science, POP doesn't come naturally to everybody. The skills, language, and structure of POP require explanation.

# Why train on POP?

## BEYOND POP

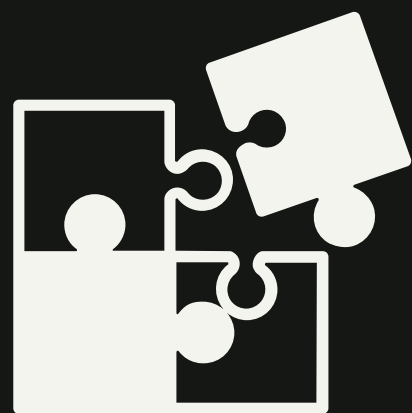
The problem-solving skills of POP are fundamental, immediately useful, and extremely transferrable.

## DIFFERENT LEVELS = DIFFERENT EMPHASIS

While POP skills are universal, as officers move up in agencies the emphasis moves from using POP skills to promoting them.

# WHO GETS P.O.P. TRAINING?

## A COMMON LANGUAGE



ACADEMY RECRUITS?

SWORN MEMBERS?

PATROL OFFICERS?

COP/POP SPECIALISTS?

ANALYSTS?

FIRST-LINE SUPERVISORS?

AGENCY LEADERSHIP?



# WHAT ARE WE TRAINING?



## P.O.P. PRINCIPLES & METHODS

- Incidents vs. problems
- Underlying conditions & causes
- Crime Triangle
- Problem analysis triangle
- SARA process
- Situational prevention

# HOW ARE WE TRAINING?

MIXED METHOD APPROACH



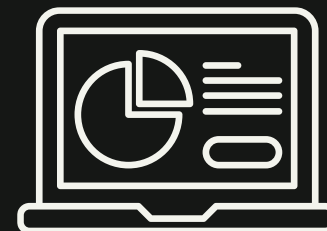
STORIES



CASE STUDIES



VIDEOS



WEBSITES



PROBLEM-BASED  
LEARNING

# POP WEBSITES

POP CENTER

[HTTPS://POPCENTER.ASU.EDU/](https://popcenter.asu.edu/)

CRIMESOLUTIONS

[HTTPS://CRIMESOLUTIONS.OJP.GOV/](https://crimesolutions.ojp.gov/)

CRIME REDUCTION TOOLKIT

[HTTPS://WWW.COLLEGE.POLICE.UK/RESEARCH/CRIME-REDUCTION-TOOLKIT](https://www.college.police.uk/research/crime-reduction-toolkit)

RAND POP OVERVIEW

[HTTPS://TINYURL.COM/RANDPOPOVERVIEW](https://tinyurl.com/randpopoverview)





# POP VIDEOS

OPERATION CEASEFIRE

[HTTPS://WWW.YOUTUBE.COM/WATCH?V=4J\\_OTF7RRGE](https://www.youtube.com/watch?v=4J_OTF7RRGE)

TED TALK, WASHTENAW COUNTY

[HTTPS://WWW.YOUTUBE.COM/WATCH?V=WK8GLFZUQW8](https://www.youtube.com/watch?v=WK8GLFZUQW8)

UPSTREAM PARABLE

[HTTPS://WWW.YOUTUBE.COM/WATCH?V=XYEAMAFTGCA](https://www.youtube.com/watch?v=XYEAMAFTGCA)

POP WHITEBOARD ANIMATION

[HTTPS://WWW.YOUTUBE.COM/WATCH?V=GTUPQMK8DFO](https://www.youtube.com/watch?v=GTUPQMK8DFO)





# Example Scenario

There are 11 bars in your patrol area and 43 in your BPD district. Over the last 2 months there have been 23 reported assaults occurring either inside or just outside the bars in your patrol area. At the last ComStat meeting your District Commander got grilled on why so many assaults were occurring, and she has directed her lieutenants and sergeants to do something about it. Your sergeant heard that you had some problem solving training and has tasked you with coming up with a plan.

# BARRIERS & CHALLENGES



Time



Staff



Money



Culture

# SUCCESS STORIES



## CORVALLIS POLICE DEPT.

Targeting alcohol use and abuse to reduce crime in a university town



## PORTLAND POLICE BUREAU

Zombie Houses: The Portland approach to vacant homes



## BEAVERTON POLICE DEPT.

Safe at home: A problem-solving approach to reclaiming a Beaverton neighborhood



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