## Ukrainian National Police Reforms 2013-2018

Sustainable Institutional Development











### **Maidan Revolution**























## **Testing**















### **Interview Commissions**









## Swearing-In 18,000













## **Patrol Academy**











## **US Partner Agencies**

Reno Police Department Houston Police Department

Dayton Police Department Orange County Sheriff's Office

California Highway Patrol Kentucky Department of Criminal Justice Training

Royal Canadian Mounted Police



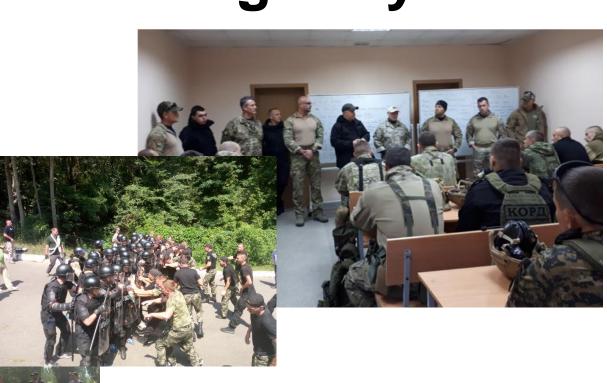








# High Risk Arrests / Crowd Control/ SWAT/ Highway Patrol







# Change is a Direction, Not a Destination









### Next Step in Reforms: Holosiiv Model Station Project











### **Holosiiv Station (Staff: 359)**



### Station Chief

First Deputy Chief

Dispatch/Front Office (20

pers.)

HR sector (5 pers.)

Logistics and Maintenance

Sector (38 pers.)

Information Support Sector

(4 pers.)

Chief inspector

Inspector - 2

Deputy Chief – Head of Investigation Dpt

Monitoring Department
(in total: 26 pers.)

Department Head
Deputy Department Head
PR officer

Criminal Police
Department
(14 pers.)

Investigation Department (in total: 133 pers.)

Deputy Head – 1 Chief Inspector, Inspector Assistant investigator – 4

1-st sector (grave and gravest crimes) (40)

2-nd sector (medium-gravity crimes) (21 pers.)

3-rd sector (minor crimes) (42)

4-th sector (burglaries) (11 pers.)

Forensic Support Sector (12 pers.)

Deputy Chief – Head of Prevention Dpt

**Prevention Department** 

(in total: 55 pers.)

Deputy Head -1 Chief Inspector - 2 Inspector - 2

Neighborhood Officers Sector (32 pers.)

Juvenile Prevention Sector (12 pers.)

Firearm Control And Licensing (6 pers.)

### Substation

(servicing Teremky 1 and 2 neighborhoods) (52 pers.)

incl.:

2 pers. – supervisors 7 pers. – investigators 26 pers. – prevention

8 pers. – dispatch

9 pers. - logistics

### Substation

(Servicing V.Vasylkivska and Antonovycha str.) (17 pers.)

incl.:

2 pers. – supervisors

5 pers. – investigation

9 pers. - prevention

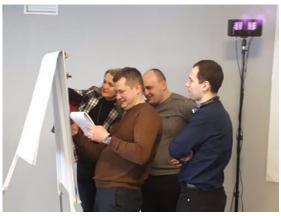
1 pers. - logistics

## Liaison And Telecommunication (3 pers.) Classified Records Sector (4 pers.)

Admin Office (4 pers.)

# Strategic Planning Workshop Holosiiv Station Leadership















## Next Step In Reforms: Investigators and Neighborhood Officers



Neighborhood Officer Khmelnytskyi, Ukraine 2014





Former Russian Law Maker Killed in Kiev, October 2918



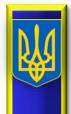
# **New Training for Criminal Division**













### **Training Neighborhood Officers**











## Questions?









